

2022 Performance Scorecard

| | | Objective/Measure | Formula | Weight | Rating System | 2022 Target ¹ (GCG-Modified) | 2022 Accomplishments | Rating ² (Indicative) |
|----------------------|-----------|--|---|--------|---|--|----------------------|-------------------------------------|
| Socioeconomic Impact | SO 1 | Contributing to Value Creation and Regional Development | | | | | | |
| | | Increase Total Value of Gross Loans Guaranteed to the following Sectors (Year-to-Date) | | | | | | |
| | SM 1 | a. Housing | Value of Gross Loans Guaranteed for the year | 20% | (Actual / Target) x Weight | P229.07 Bn | P 237.71 Bn | 20% |
| | | b. Priority Sectors | | 5% | | P 4.40 Bn (Appeal: P3.0 Bn) | P 1.36 Bn | 1.55% |
| | | c. Agriculture | | 5% | | P6.06 Bn (With Appeal for P3.86 Bn) | P 4.83 Bn | 3.99% |
| | Sub-Total | | 30% | | | | | |
| Stakeholders | SO 2 | Expanding the Reach of the Benefits of State Guarantee Finance | | | | | | |
| | | Increase No. of Beneficiaries in the Key Sectors (Year-to-Date) | | | | | | |
| | SM 2 | a. Housing | Actual Accomplishment | 5% | (Actual / Target) x Weight | 18,750 housing loan borrowers | 43,535 | 5% |
| | | b. Priority Sectors | | 5% | | 8,800 MSMEs | 8,864 | 5% |
| | | c. Agriculture | | 5% | | 42,997 Agri-based workers | 39,811 | 4.63% |
| | SO 3 | Enhancing Public Image/Reputation as a Reliable Partner of Progress | | | | | | |
| | SM 3 | Percentage of satisfied customers | Number of respondents who gave a rating of at least Satisfactory over Total Number of respondents | 5% | (Actual / Target) x Weight If less than 80% = 0% | 90% Satisfactory Rating | 98% | 5% |



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| | SO 4 | Implementing Regulatory and Supervisory Functions over BLAs | | | | | | |
| | SM 4 | Conduct Operations Audit in Building and Loan Associations (BLAs) | Number of operations audits conducted | 5% | (Actual / Target) x Weight | Conducted Operations Audit for all BLAs under the supervision and regulation of PHILGUARANTEE | Completed the Conduct of Operations Audit for all BLAs under the supervision and regulation of PHILGUARANTEE | 5% |
| | | Sub-Total | | 25% | | | | |
| | SO 5 | Achieving Sound Financial Results | | | | | | |
| Finance | SM 5 | Increase Total Comprehensive Income | Total Revenue less total expenses | 10% (With appeal for 12.5%) | (Actual / Target) x Weight | P789.84 Mn (with request to increase to P924.87 Mn) | P1.32 Bn | 10% |
| | SM 6 | Sales Value of Acquired Asset | Actual Sales Values of Acquired Asset / Target sales value | 7.5% (With appeal for 5%) | (Actual / Target) x Weight | P87.50 Mn (With appeal for P54.67 Mn due to high inflation rate, increasing bank interest rates, limited access to conduct due diligence and LGU restrictions related to Covid) | P 70.44 Mn | 6.04% |
| | SM 7 | Improve Collection Efficiency Rate of the Acquired Assets Portfolio | Value of actual collections during the year / Total Collections for the year | 7.5% | (Actual / Target) x Weight | 85% | 98% | 7.50% |

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| | SM 8 | Efficient Utilization of Corporate Budget | Total Disbursement/ DBM-Approved Corporate Operating Budget (both net of PS Cost) | 5% | (Actual / Target) x Weight | 90% | 74.91% | 4.16% |
| | | Sub-Total | | 30% | | | | |
| | SO 6 | Enhancing Operational Reliability | | | | | | |
| Internal Process | SM 9 | Implement Quality Management | Actual Accomplishment | 5% | (Actual / Target) x Weight | ISO 9001:2015 and 27001:2013 Recertification | <ul style="list-style-type: none"> TUV Rheinland Philippines issued the following certificates to Philippine Guarantee Corporation: 1. ISO 9001:2015 valid from August 2022 – July 2025. 2. ISO 27001:2013 valid from August 2022- August 2025 | 5% |
| | SM 10 | Implementation of Information Systems Strategic Plans | Actual Accomplishment | 5% | (Actual / Target) x Weight | 100% Implementation of the targets based on the ISSP as submitted to DICT | <ul style="list-style-type: none"> Ongoing review of ISSP by DICT An urgent follow-up communication and meeting was made by the Head of the Corporate Services Group with the DICT Usec/COS to the Secretary. | 5% |
| | | Sub-Total | | 15% | | | | |

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| Learning & Growth | SO 7 | Improving Competencies | | | | | | |
| | SM 11 | Improve Competency Level | Actual Accomplishment | 5% | All or Nothing | Establishment of a Competency Baseline | <ul style="list-style-type: none"> On December 21, 2022, the PCEO approved the Baseline Report and Competency-Based Learning and Development (CBLD) Plan based on the result of Competency Assessment and Gap Analysis. Full report submitted to GCG on December 22, 2022. | 5% |
| | | Sub-Total | | 5% | | | | |
| | | Total | | 100% | | | | 92.86% — |
| | | | | | | | | |

Notes: 1. The 2022 target rating/s based on GCG – Modified metrics/values.
2. Subject to final evaluation/score of GCG.

Certified Correct By:



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