

**OFFICE ORDER NO. 2022-034**

Date: 10 May 2022

Subject: **RECONSTITUTION OF THE PHILGUARANTEE GENDER AND DEVELOPMENT  
(GAD) FOCAL POINT SYSTEM (GFPS)**

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In the interest of the service, the PHILGUARANTEE GFPS is hereby reconstituted with the following functions:

1. Lead in mainstreaming gender perspective in PHILGUARANTEE policies, plans, and programs;
2. Assist in the formulation of new policies such as the GAD Code in advancing women's status;
3. Lead in setting up appropriate systems and mechanism to ensure the generation, processing, review, and updating of sex-disaggregated data or GAD database;
4. Coordinate efforts of all PHILGUARANTEE units/departments/groups and advocate for the integration of GAD perspective in all their systems and processes;
5. Spearhead the preparation of the PHILGUARANTEE's annual performance-based GAD Plans, Programs, and Budget in response to the gender issues of the clients and in the context of the PHILGUARANTEE's mandate;
6. Lead in monitoring the effective implementation of GAD-related policies and the annual GAD Plans, Programs, and Budget;
7. Lead the preparation and consolidate of the annual PHILGUARANTEE GAD Accomplishment Report (GAR) and other GAD Reports as may be required;
8. Strengthen the external link with other agencies or organizations working on women's rights and gender and development;
9. Promote and actively pursue the participation of women and gender advocates; and
10. Ensure that all PHILGUARANTEE personnel are capacitated on GAD.

**GFPS Executive Committee (EXECOM) Chairperson/** Designated Alternate: SVP Nelia O. Oandasan and SVP Marilou A. Medina are hereby designated as GFPS EXECOM Chairperson and alternate EXECOM Chairperson, respectively.

The GFPS Chairperson or her alternate shall preside over the GFPS EXECOM, composed of the following:

1. SVP Dynah Glady G. Nepomuceno-Bayot
2. SVP Melinda M. Adriano



3. SVP Isabelo G. Gumaru

4. SVP Ian A. Briones

- Functions :
1. Provide direction and give policy advice to support and strengthen the GFPS and GAD's mainstreaming activities;
  2. Direct the identification of GAD strategies, programs, activities, and projects based on the results of the gender audit, gender and gender analysis and according to the identified priorities of the PHILGUARANTEE;
  3. Ensure timely submission of the PHILGUARANTEE's GAD Plan and Budget, Accomplishment Report and other GAD-related reports to the Philippine Commission on Women (PCW) and to the Department of Budget and Management (DBM);
  4. Ensure effective and efficient implementation of PHILGUARANTEE GAD Programs, activities, and projects and the judicious utilization of the GAD Budget;
  5. Build and strengthen the partnership of PHILGUARANTEE with PCW, GAD experts, advocates, women's groups, and other stakeholders
  6. Recommend approval of PHILGUARANTEE's GAD Plans and Budgets, and GAD Accomplishment Reports; and
  7. Recommend awards or recognition to outstanding institutional GAD programs, activities, and projects.

**GFPS Technical Working Group (TWG):**

Atty. Ronces Anne S. Reyes-De Leon – **Chairperson**

VP Mildred B. Flores – **Vice Chairperson**

**Members**

- VP Estrelita N. Tesoro – Corporate Compliance and Standards Office
- VP Alfonso Chino O. Argonza, IV – Collection and Claims Department
- VP Mercedita C. Lapada – Budget Management Department
- VP Arsenio C. De Guzman – Funds and Investments Department
- VP Milagros M. Baet – Corporate Communications Department
- VP Meynardo T. Talens, Jr. – Housing Business Development Department
- OIC Cecilia B. Del Rio – Recovery Management Department
- OIC Dante B. Francisco – Credit and Appraisal Management Department



- Functions :
1. Facilitate the implementation of the gender mainstreaming efforts of the PHILGUARANTEE through the GAD planning and budgeting processes;
  2. Formulate PHILGUARANTEE's GAD Plans, Programs, and Budget in response to the gender gaps and issues faced by clients and employees;
  3. Assist in the capacity development of and provide technical assistance to the Corporation;
  4. Coordinate with various units of the PHILGUARANTEE and ensure their meaningful participation in GAD strategic and annual planning exercises;
  5. Lead the conduct of advocacy activities;
  6. Monitor the implementation of GAD-related programs, projects and activities in their respective offices and suggest corrective measures to improve the implementation of GAD Plans, Activities, and Programs, and GFPS' projects and activities;
  7. Prepare and consolidate PHILGUARANTEE's GAD Accomplishment Reports; and
  8. Provide regular updates and recommendations to the GFPS Chairperson or Executive Committee on the activities of the GFPS and the progress of PHILGUARANTEE's GAD mainstreaming activities.

The Organizational Planning and Staffing Division (OPSD), Human Resource and Organizational Development Department (HRODD) shall act as Secretariat to the GFPS EXECOM and TWG.

To ensure continuity of the implementation of the GAD activities, the incumbent members of the GFPS are directed to facilitate the transition to the TWG within fifteen (15) days from the effectivity of this Office Order.

The Committee shall have a term of two (2) years.

All officers and staff of the Corporation are directed to extend the necessary assistance and cooperation to the reconstituted PHILGUARANTEE GFPS.

All Office Order and Memoranda inconsistent with the foregoing are hereby revoked or modified accordingly.

This Office Order shall take effect immediately.

  
**ALBERTO E. PASCUAL**

President & CEO