

REPUBLIC OF THE PHILIPPINES DEPARTMENT OF BUDGET AND MANAGEMENT

GENERAL SOLANO ST., SAN MIGUEL, MANILA

CORPORATE OPERATING BUDGET

Calendar Year 2016

TO: TRADE AND INVESTMENT DEVELOPMENT CORPORATION OF THE PHILIPPINES (TIDCORP)

Your Corporate Operating Budget (COB) for Calendar Year 2016 per approved Board of Directors Resolution No. 2877, s. 2016 dated April 6, 2016, submitted pursuant to Section 6 of Executive Order (E.O.) No. 518, series of 1979 and Section 19, Chapter 3, Book VI of E.O. No. 292, series of 1987, is hereby approved for a total amount not exceeding EIGHT HUNDRED EIGHT MILLION FIVE HUNDRED FIFTY SEVEN THOUSAND PESOS ONLY (P808,557,000) details of which are shown below:

PARTICULARS		PROPOSAL (a)		APPROVED (b)		VARIANCE (c=b-a)
TOTAL SOURCES: Corporate Funds	P_	856,509,000		856,509,000	P_	-
TOTAL USES:	P_	856,509,000 822,493,000		856,509,000 808,557,000	Р	(13,936,000)
Personnel Services (PS) Maintenance & Other Operating Exp. (MOOE)		111,301,000 77,111,000	1	106,415,000 68,061,000		(4,886,000) (9,050,000)
Capital Outlays (CO) Others (Guarantees, Loan Releases, Investments)		35,000,000 599,081,000		35,000,000 599,081,000		-
Excess/Shortfall	P	34,016,000	Ρ_	47,952,000	-	13,936,000

Footnotes:

a/ The TIDCORP shall strictly adhere to the following provisions of laws:

Section 9 of Joint Resolution No. 4, s. 2009 provides that exempt entities shall observe the policies, parameters and guidelines governing position classification, salary rates, categories and rates of allowances, benefits and incentives, prescribed by the President. Any increase in the existing salary rates, as well as, the grant of new allowances, benefits and incentives, or an increase in the rates shall be subject to the approval by the President, upon recommendation of the DBM. Section 10 thereof, required exempt entities to submit their existing compensation and position classification systems and their implementation status to the DBM.

Sections 8 and 9 of Executive Order No. 7 s. 2010 mandated that:

- GOCCs/GFIs shall submit information on all salaries, allowances, incentives and other benefits.
- Except salary adjustments pursuant to E.O. Nos. 811 s. 2009 and 900 s. 2010, a moratorium on the increases in the rates of salaries, and the grant of new or increase in the rates of allowances, incentives and other benefits is imposed until specifically authorized by the President.

The members of the Board shall be compensated in accordance with Executive Order No. 24 dated February 10, 2011.

Pursuant to Item VII of the Compensation Position and Classification System (CPCS) under Executive Order No. 203 dated March 22, 2016, for GOCCs covered by Republic Act No. 10149, each covered GOCC, acting through its Governing Board, shall adopt a Total Compensation Framework for their Officers and Employees pursuant to the terms therein and the Index of Occupational Services (IOS), Position Titles and Pay Grades, subject to the approval of the President of the Philippines with favorable recommendation from the Governance Commission for GOCCs (GCG).

4,886,000.00

b/ The PS variance refers to the following: Overprovision based on 94 positions:

Productivity Ephanoamant Issued			
Productivity Enhancement Incentive	P	3,571,000	P5,000/annum/employee
PAG-IBIG Contributions		102,000	P100/month/employee
Year-end Bonus		119,000	One month basic salary
Medical/Dental/Optical Allowance		828,000	P20,000/annum/employee
Chargeable against savings:		020,000	1 20,000/amum/employee
ESIAS		266,000	- 11-11-11-11-1
Total		200,000	subject to CSC approval on PRAISE Rules

This review action shall not be construed as an authorization for specific expenditure items under PS but for budgetary purposes only. The grant of such items is subject to approval from the Office of the President. Further, it is understood that:

- Standard allowances and benefits, which are authorized to officials and employees of the National Government Agencies (NGAs) covered by SSL, may be adopted provided these are not already being granted in other forms;
- All other allowances/benefits shall be granted in accordance with the Compensation and Position Classification System (CPCS) issued by the Governance Commission for GOCCs (GCG) pursuant to R.A. No. 10149.
- The payment of salaries and increase in the rates thereof and the grant of allowances, benefits and incentives, or an increase in the rates thereof shall be subject to the approval of the President.
- c/ MOOE level computed considering the highest actual/audited amounts from previous years (FYs 2014 2015) and the effects of inflation.
- d/ CO is intended to the following:

Office Furniture and Fixtures Information Technology Equipment Transportation Outlay

TOTAL

P 7,800,000.00 21,000,000.00 6,200,000.00 P 35,000,000.00

e/ Covers loan releases for guarantees, investment income taxes, receivables from subrogated claims and payment of dividends, interest, and financial charges.

The approval of the COB shall be subject to the following conditions:

- All expenditures, whether for current operating expenditures or COs, shall be made within the limits of available funds realized from corporate receipts, authorized corporate borrowings and National Government budgetary support either in the form o fsubsidy, equity or loans outlay.
- 2. Disbursements for personnel amelioration/benefit shall be subject to the pertinent compensation laws, rules and regulations. Such expenditures shall also be conditioned on the relevant General Provisions of Republic Act (R.A.) No. 10717, the FY 2016 General Appropriations Act (ex. Representation and Transportation Allowances under Section 59, General Provisions), or any specific law or approval of the President of the Philippines or Secretary of Budget and Management, as the case maybe.
- Disbursements for extraordinary and miscellaneous expenses shall be subject to Section 47, General Provisions of R.A. No. 10717.
- 4. For equipment items per Annual Equipment Procurement Program that require specific clearance/approval from the Agencies concerned (ex. Medium-Term Information and Communication Technology Harmonization Initiative Secretariat for information technology equipment and Office of the President/Department of Budget and Management/Supervising Department for motor vehicles) the same shall be secured before acquisition thereof in accordance with Corporate Budget Circular No. 17 dated February 9, 1996 and National Budget Circular Nos. 446 and 446-A dated November 24, 1995 and January 30, 1998, respectively; Budget Circular No. 2016-5 dated August 22, 2016 and Administrative Order (A.O.) No. 233 dated August 1, 2008 as amended by AO No. 15, as well as, OP Memorandum Circular No. 9 dated December 14, 2010.
- 5. The fiscal discipline measures prescribed under A.O. No. 103 dated August 31, 2004 shall be observed.
- 6. It is understood that this review action does not authorize any item of expenditure that is prohibited by or inconsistent with the provisions of law.
- 7. The pertinent laws, rules and regulations including those on compensation, procurement, budgeting, accounting and auditing shall be strictly followed. Compliance with all existing laws, rules and regulations shall be the responsibility of the implementing government corporation.

Recommending Approval:

LORENZO C DRAPETE

Director, Budget and Management Bureau - C

Date:

SEP 3 0 2016 *

The Chairman
Board of Directors, TIDCORP

Assistant Commissioner Lourdes M. Castillo Commission on Audit (COA) - Central Office COA Building, Quezon City

The Resident Auditor

Approved:

BENJAMIN E. DIOKNO

Secretary L

COB-C4-16-0023

Department of Budget and Management

BTS

2016-510610

REPUBLIC OF THE PHILIPPINES DEPARTMENT OF BUDGET AND MANAGEMENT

Budget and Management Bureau - C

Ref No. 2016-BC-035224

September 28, 2016

MEMORANDUM

FOR

The Secretary of Budget and Management

THRU

Undersecretary Luz M. Cantor

FROM

The Director, BMB - C

SUBJECT

Trade and Investment Development Corporation of the

Philippines (TIDCORP) - CY 2016 Corporate Operating

Budget (COB)

1.0 NATURE OF REQUEST

DBM Review and Approval: TIDCORP - CY 2016 COB (Total P822,493,000) Supported by: Board of Directors Resolution No. 2877, s. 2014 dated April 6, 2016

Details:

Total

Fund Source

Corporate Funds

Funds 856,509,000 856,509,000

Uses of Funds:

Personnel Services \$\frac{11,301,000}{Maintenance and Other Operating Expenses}\$\frac{77,111,000}{35,000,000}\$

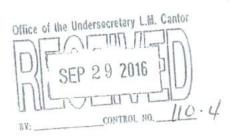
Others (Guaranttes, Loan Releases, Investments) \$\frac{599,081,000}{822,493,000}\$

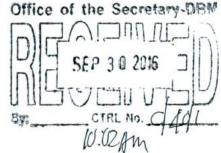
2.0 FINDINGS/COMMENTS

2.1 Source of Funds

	Proposed	Recommended	Variance
Corporate Funds	P856,509,000	P856,509,000	

Corporate Funds include income from operations, i.e., guarantees, commitment and processing fees, insurance premium fees, interest on investments & deposit and other income.





2.2 Uses of Funds

2.2.1 Personnel Services (PS)

Proposed	Recommended	Variance
Y111,301,000	P106,415,000	(P4,886,000)*
* Represents ov	erprovision for Produ	ctivity Enhancement
Incentive, PAG	G-IBIG Contributions,	Year-End Bonus,
Medical/Dental/	Optical Allowance ar	
evaluation is she	own in Annex A.	

- TIDCORP is exempt from the Salary Standardization Law (SSL) pursuant to Section 7 of Republic Act (R.A.) No. 8494 (TIDCORP Charter) dated February 12, 1998.
- Nevertheless, TIDCORP shall adhere to the relevant provisions for SSL exempt entities.
- PS level recommendation shall not be construed as an authorization of grant for the following specific expenditure items: rice, meal, children's, medicine, grocery, amelioration, medical/dental/optical, and birthday bonus, but for budgetary purposes only.

2.2.2 Maintenance and Other Operating Expenses (MOOE)

Proposed	Recommended	Variance		
P77,111,000	P68,061,000	(P9,050,000)**		
** The variance of I non-core function audited/actual expense Details shown in Annex	expenses consideries for 2015 and the	ng the highest		

 Bulk of the MOOE expenses: Collection, business development, acquired asset administration, taxes, duties and fees, among others, which are mostly administrative cost related to the attainment of TIDCORP's core function.

2.2.3 Capital Outlays (CO)

Proposed	Recommended	Variance
P35,000,000	ø35,000,000***	-
***The recommended	amount for CO repre	sents acquisition of
Office Furnitures and		
(P21,000,000), and I		
Vehicles shall be eva		
Administrative Order (
and Budget Circular No		
as, OP Memorandum (
and will be acted upon		

2.2.4 Others (Guarantees, Loan Releases, Investments)

Proposed	Recommended	Variance
P599,081,000	P599,081,000	\ -

- For investment placements, repayment of loans, payment of interest and financial charges and investment income taxes
- Cover loan releases by extending guarantees in support of its core functions.

3.0 FINANCIAL DATA. Shown below are the relevant financial data and ratios for 2014 - 2016:

	Amount (In Thousand Pesos)					
Particulars						
	2014	2015	2016			
Cash and Cash Equivalent (CCE)	1,570,473	906,507	933,624			
Current Assets (CA)	2,383,873	992,421	1,095,374			
Current Liabilities (CL)	1,899,906	1,060,122	1,234,050			
Total Liabilities (TL)	2,051,995	1,128,204	1,293,044			
Net Worth (NW)	584,289	537,384	374,339			
Operating Income (OI)	485,643	292,953	221,402			
Operating Expenses (OE)	414,575	311,419	378,313			

FINANCIAL RATIOS:

Particulars	2014	2015	2016
Quick Ratio (CCE/CL)	0.83:1	0.86:1	0.76:1
Current Ratio (CA/CL)	1.25:1	0.94:1	0.89:1
Debt to Equity Ratio (TL/NW)	3.51:1	2.10:1	3.45:1
Revenue to Expense Ratio (OI/OE)	1.17:1	0.94:1	0.59:1

Quick Ratio – shows that TIDCORP does not have enough cash to meet its current obligations.

Current Ratio – shows that TIDCORP has less than one peso of current asset to pay every peso of current liability.

Debt to Equity Ratio – shows that TIDCORP does not have enough capital to cover its obligations.

Revenue to Expense Ratio - shows that TIDCORP's revenue cannot fully finance its operating expenses. For three comparative years, TIDCORP has an average earning of P0.90 for every peso spent.

PERSONNEL SERVICES

Department: Department of Finance (DOF)
GOCC: Trade and Investment Development Corporation of the Philippines (VIDCORP)

(in thousand pesos)

Garage Communication Communica	2014	2015		2016		Naparana and American and Ameri
Particulars	Actual	Actual	Proposal	Recom	Variance	Remarks
BASIC						
No. of Positions	119	97	94	94		Authorized Positions
Salaries, Permanent	48,809	47,291	48,465	48,465	54	Recommended salary for 94 positions
Sub-Total	48,809	47,291	48,465	48,465		
STANDARD ALLOWANCES AND BENEFITS						
PERA	1,209	1,090	1,092	1,092	9	P1,000/month for 12 months x 94 positions. Proposal is lower.
Honoraria	126	63				
Clothing/Uniform Allowance	508	450	470	470		P5,000/employee x 94 positions. Proposal is lower.
Year-End Bonus	4,076	4,185	4,158	4,039	(119)	Equivalent to one-month salary
Cash Gift	512	470	467	467	8	P5,000 x 94 positions. Proposal is lower.
Sub-Total	6,431	6,258	6,187	6,068	(119)	Company to the second s
SPECIFIC PURPOSE ALLOWANCES AND BENEFITS						
RATA	6,699	6,755	7,454	7,454		Computed in accordance with Sec. 59, RA 10717, FY 2016 GAA (details in Annex A1)
Per Diem	462	516	500	500		GCG rates per Executive Order No. 24 under Class D or proposal whichever is lower
Overtime Pay	71	77	200	200		As proposed
Monetization of Leave Credits	4,609	3,024	6,478	6,478		As proposed
Sub-Total	11,841	10,372	14,632	14,632	-	
OTHER ALLOWANCES AND BENEFITS						
Subsistence Allowance	713	513	405	405	-	Computation per Sec. 8 of Circular No. 1, s. 2012; proposal is lowe than 2015 actual amount
Rice Subsidy	1,460	1,317	1,309	1,309	-	P1,200/month x 12 x 94 positions. As proposed. Proposal is lower.
Meal Allowance	845	763	764	764	-	P700/month x 12 x 94 positions. As proposed. Proposal is lower.
Children's Allowance	56	53	56	56	-	As proposed. Based on 2014 Actual.
Medicine Allowance	495	445	470	470	-	P5,000 x 94 employees
Grocery Bonus	4,492	12,492	4,430	4,430	-	As proposed. Proposal is lower than 2015 actual.
Amelioration Allowance	3,907	7,065	3,892	3,892	9	Equivalent to one month salary. Proposal is lower than 2015 actual
Medical/Dentical/Optical Allowance	1,348	1,972	2,708	1,880	/(828)	P20,000/year x 94 positions
Birthday Bonus	520	450	470	470	-	P5,000 /year x 94 positions
Provident Fund	12,160	11,805	12,115	12,115	farm.	25% of basic salary
Productivity Enhancement Incentives (PEI)	462	3,700	4,041	470	(3,5/1)	P5,000 /year/employee For budgetary purpose only, subject to the
Performance Based Bonus	5,143	4,804	4,339	4,339	-	evaluation/recommendation and approval of GCG
Loyalty Incentive	106	107	163	163		With submitted list of awardees
ESIAS		-	266	-	(266)	Chargeable against savings, subject to CSC approved PRAISE Rules
Other Allowance	245					
Sub-Total	31,952	45,486	35,428	30,763	(4,665)	
FIXED EXPENDITURES			1			
Life and Retirement Insurance	5,782	5,529	5,816	5,816		12% of basic annual salary or proposal whichever is lower
Employee Compensation Insurance	122	110	109	109	7	P100 x 12 months x 94 positions. Proposal is lower.
PAG-IBIG Contributions	122	110	215	113	/(102)	P100/month x 12 months x 94 positions
Philhealth Contributions	439	409	449	449		Computation per PHIC Circular No. 027, s. 2013 or proposal whichever is lower.
	4 446	6.450	6 500	6.407	(403)	mildiere a site.
Sub-Total	6,465	6,158	6,589	6,487	(102)	

Department: Department of Finance (DOF)

GOCC: Trade and Investment Development Corporation of the Philippines (TIDCORP)

Managerial 19	No. of Positions		PG-Step	Status	Recommended	
1	CONTRACTOR OF CO		Тастор	Otatus	Annual Basic Salary	RATA
0	Managerial			120		
3						689
1						(
1				Permanent	4,115	517
1					1,315	138
1		1		Permanent	1,122	190
1		1	15-4		1,225	12
1		1	15-3	Permanent	1,186	13
2		1	14-4	Permanent	1,093	12
1		1	14-2	Permanent	895	12
1 13-1 Permanent 710		2	14-1	Permanent	1,590	24
13-2		1	13-4	Permanent	976	12
1		1	13-1	Permanent	710	12
Technical 12-2 Permanent 2,139 3 12-2 Permanent 634 1 12-1 Permanent 634 1 13-1 13-1 Permanent 3,113 5 13-3 11-3 Permanent 1,729 3 11-1 Permanent 1,101 2 2 10-5 Permanent 1,101 2 10-5 Permanent 553 1 10-3 Permanent 553 1 10-3 Permanent 553 1 10-3 Permanent 1,764 4 4 4 4 4 4 4 4 4		0	13-2	Permanent	52	
Technical 1		1	12-4	Permanent	880	11
Technical 1 11-5 Permanent 679 5 11-4 Permanent 3,113 5 3 11-3 Permanent 1,729 5 2 11-2 Permanent 1,050 2 3 11-1 Permanent 1,101 2 2 10-5 Permanent 1,171 1 1 10-4 Permanent 553 1 1 10-3 Permanent 550 1 1 10-2 Permanent 1,764 4 4 10-2 Permanent 1,368 5 5 9-4 Permanent 1,368 5 5 9-4 Permanent 2,313 3 5 9-3 Permanent 2,103 3 9 9-2 Permanent 3,420 6 1 9-1 Permanent 337 1 8 8-5 Permanent 337 1 8 8-5 Permanent 399 6 8 8-3 Permanent 399 6 8 8-3 Permanent 2,202 1 0 8-2 Permanent 28 0 0 7-5 Permanent 13 2 2 7-4 Permanent 328 0 0 7-1 Permanent 329 0 0 8-2 Permanent 329 0 0 8-2 Permanent 328 0 0 7-1 Permanent 329 0 0 8-2 Permanent 328 0 0 7-1 Permanent 329 0 0 8-2 Permanent 329 0 0 8		3	12-2	Permanent	2,139	32
1 11-5 Permanent 679 5 11-4 Permanent 3,113 5 11-3 Permanent 1,729 6 2 11-2 Permanent 1,050 2 3 11-1 Permanent 1,101 2 10-5 Permanent 1,101 2 10-6 Permanent 553 1 1 10-3 Permanent 553 1 1 10-4 Permanent 550 1 4 10-2 Permanent 1,764 6 6 10-1 Permanent 1,388 5 5 9-4 Permanent 2,313 5 5 9-3 Permanent 2,103 9 9 9-2 Permanent 337 1 1 8-5 Permanent 337 1 1 8-5 Permanent 337 1 1 8-5 Permanent 399 6 8-3 Permanent 399 6 8-3 Permanent 2,202 1 0 8-2 Permanent 28 0 0 7-5 Permanent 13 22 7-4 Permanent 698 1 1 7-3 Permanent 328 0 0 7-1 Permanent 329 0 1 6-3 Permanent 323 1 1 6-3 Permanent 324 0 Administrative Support 8		1	12-1	Permanent	634	10
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5		1	11-5	Permanent	679	12
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Department: Department of Finance (DOF)

GOCC: Trade and Investment Development Corporation of the Philippines (TIDCORP)

Computation of Funding Requirement for Per Diem of Board Members

FY 2016

		Per Diem F	Rates 1/	Recomme	endation	
Board Officer/ Member	No. of Officials	Max per meeting	Max per year	No. of Officials Entitled	Amount	Remarks
I. Board Meeting Chairman	1	2	~	1		Ex-Officio member
Members	3	10,000	720,000	4	500,000	
	4	•0	-	5	500,000	
Total				_	/ 500,000	

^{1/} Per Executive Order No. 24, TIDCORP falls under class D (Total Assets greater than P1.0 Billion and Total Revenues greater than P100.0 Million and less than P500.0 Million)



MAINTENANCE AND OTHER OPERATING EXPENSES

Department: Department of Finance (DOF)
GOCC: Trade and Investment Development Corporation of the Philippines (TIDCORP)

(in thousand pesos)

Particulars	2014	2015	2016				
	Audited	Actual	Proposal	Recom	Variance	Remarks	
CORE							
Meetings - Business Development	3,193	2,581	3,068	3,068		As proposed.	
Collection Expense	1,984	665	5,000	5,000	-	As proposed.	
Acquired Asset Administration	2,494	1,881	6,000	6,000	-	As proposed.	
Legal Fees and Other Services	380	44	2,000	2,000		As proposed.	
Service Facility Fee	7,145	4,173	4,603	4,603	-	As proposed.	
Fidelity Bonds & Insurance Premium	1,043	1,798	1,968	1,968	-	As proposed.	
NON-CORE							
Travelling Expenses	1,700	1,690	7,052	3,000		Based on projected travels to and from regional offices in Cebu and Davao.	
Communication Expenses	3,293	3,529	3,762	3,635		Highest audited/actual + 3% inflation rate	
Repairs and Maintenance of Office Building	9	37	570	38		Highest audited/actual + 3% inflation rate	
Repairs and Maintenance of Government Facilities	4,028	2,171	3,379	3,379		Highest audited/actual + 3% inflation rate or proposal whichever is lower	
Repairs and Maintenance of Government Vehicles	525	308	525	525		Highest audited/actual + 3% inflation rate or proposal whichever is lower	
Supplies and Materials	602	917	883	883		Highest audited/actual + 3% inflation rate or proposal whichever is lower	
Rents	1,146	1,072	2,352	2,352	-	Based on Contract	
Water, Illumination & Power Service	1,850	1,596	1,825	1,825		Highest audited/actual + 3% inflation rate or proposal whichever is lower	
Auditing Services	3,472	3,537	4,333	3,643	(690)	Highest audited/actual + 3% inflation rate	
Training and Seminar Expenses	650	1,078	1,840	1,840		GAD activities during anniversary activities	
Taxes, Duties and Fees	9,776	2,731	6,442	6,442		Highest audited/actual + 3% inflation rate or proposal whichever is lower	
Gasoline, Oil and Lubricants	873	652	1,210	899	(311)	Highest audited/actual + 3% inflation rate	
Other Services		0000000	2000/2000	*	-		
Consultancy Services	18	836	4,565	4,565	90	Based on Contract	
Meetings and Conferences	1,500	907	3,728	2,000		Based on projected meetings with clients, with expected increase in the number of clients.	
Advertising Expense	107	72	355	110		Highest audited/actual + 3% inflation rate	
Athletics and Cultural Activities	169	121	261	174	(87)	Highest audited/actual + 3% inflation rate	
Contributions and Donations		-	110	110	120	As proposed.	
Security Services	1,011	1,020	960	960	-	Highest audited/actual + 3% inflation rate or proposal whichever is lower	
Janitorial Services	5,431	6,827	7,000	7,000	-	Highest audited/actual + 3% inflation rate or proposal whichever is lower	
Priniting Services	493	398	549	500	(49)	Actual Obligation as of June 30, 2016 and Expenses projected for publication	
Dues and Subscription	557	416	971	971	-	Subscription to Credit Bureau (CMAP)	
Discretionary	195	-	1,000	201		Highest audited/actual + 3% inflation rate	
Miscellaneous Expense	359	218	800	/ 370		Highest audited/actual + 3% inflation rate	
Total	56,043	41,275	/77,111	68,061	\(9,050)		



CAPITAL OUTLAYS

Department: Department of Finance (DOF)
GOCC: Trade and Investment Development Corporation of the Philippines (TIDCORP)

(in thousand pesos)

Particulars	2013	2014 Actual	2015 Estimates	2016			
	Audited			Proposal	Recom	Variance	Remarks
Buildings and Structures Outlay Office Equipment, Furniture and Fixtures Information Technology Leasehold Improvements	293 3,049	324 760	581 1,653 168	7,800 21,000	7,800 21,000		The recommended amount was based on estimated costs of projects to be implemented up to year-end. Details are shown below.
Transportation Equipment			2,360	6,200	6,200	-	The Motor Vehicles shall be evaluated pursuant to the provisions of Administrative Order (AO) No. 233 as amended by AO No. 15 and Budget Circular No. 2016 5 dated August 22, 2016, as well as, OP Memorandum Circular No. 9 dated December 14, 2010 and will be acted upon separately.
Total	3,342	1,084	4,762	35,000	35,000/		

BREAKDOWN OF EXPENDITURES

Office Furniture and Fixtures		70
1 Blinds	350	1
25 Executive Chairs	400	R
100 Clerical Chairs	1,200	R
Workstations	5,840	R
1 Fax Machine	10	R
Sub-total	7,800	
II. Information Technology		
30 Thin Client	600	
14 Laptops	700	1
1 Network Stroage	2,900	R
4 Servers	3,000	R
2 Core Switches	2,000	R
Arising Technologoes	1,000	R
Printer, Projector, Cabling, Biometrics	3,800	R
1 HRIS	3,500	R
1 DMS	1,000	1
1 DRP	2,500	1
Sub-total	21,000	
III. Transportation		
2 Vans	3,200	
3 SUVs	3,000	
Sub-total	6,200	
Jubruda		
TOTAL	35,000	
TOTAL		8

Legend: 1 - Initial

R- Replacement